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Case Name & Citation	Summary
<i>University of Northern British Columbia v. Canadian Union of Public Employees, Local 3799</i> , 2000 CanLII 27188 (BC LRB), <a href="http://canlii.ca/t/25xsh">http://canlii.ca/t/25xsh</a>	<b>January 5, 2000</b> – ESO – University – Determination – Essential services
<i>Simon Fraser University v. Canadian Union of Public Employees, Local 3338</i> , 2000 CanLII 27199 (BC LRB), <a href="http://canlii.ca/t/25xsv">http://canlii.ca/t/25xsv</a>	<b>January 14, 2000</b> – ESO – University – Determination of essential services
<i>Ucluelet (District) v. Canadian Union of Public Employees, Local 118</i> , 2000 CanLII 27786 (BC LRB), <a href="http://canlii.ca/t/268fv">http://canlii.ca/t/268fv</a>	<b>May 30, 2000</b> – Municipal – ESA Ordered
<i>British Columbia Ferry Corporation v. B.C. Ferry and Marine Workers' Union</i> , 2000 CanLII 27854 (BC LRB), <a href="http://canlii.ca/t/268j4">http://canlii.ca/t/268j4</a>	<b>July 28, 2000</b> – Review of ES Order granted – Economic interest of 3 <sup>rd</sup> parties considered under term “welfare”
<i>Vancouver (City) v. Canadian Union of Public Employees, Local 1004</i> , 2000 CanLII 27853 (BC LRB), <a href="http://canlii.ca/t/268j3">http://canlii.ca/t/268j3</a>	<b>July 28, 2000</b> – ESO – City of Vancouver
<i>Coquitlam (City) v. Canadian Union of Public Employees, Local 386</i> , 2000 CanLII 27393 (BC LRB), <a href="http://canlii.ca/t/262wc">http://canlii.ca/t/262wc</a>	<b>August 11, 2000</b> – ESO – City of Coquitlam
<i>Vancouver (City) v. Canadian Union of Public Employees, Local 1004</i> , 2000 CanLII 27311 (BC LRB), <a href="http://canlii.ca/t/262dc">http://canlii.ca/t/262dc</a>	<b>November 8, 2000</b> – Amendment of ESA Schedule post-strike – Refer to mediation to resolve – Multi-bargaining unit employer
<i>HMC Services Inc. v. British Columbia Government and Service Employees' Union</i> , 2000 CanLII 27348 (BC LRB), <a href="http://canlii.ca/t/262fl">http://canlii.ca/t/262fl</a>	<b>December 4, 2000</b> – ESO – Highway maintenance
<i>Argo Road Maintenance (South Okanagan) Inc. v. British Columbia Government and Service Employees' Union</i> , 2000 CanLII 27369 (BC LRB), <a href="http://canlii.ca/t/262g9">http://canlii.ca/t/262g9</a>	<b>December 14, 2000</b> – ESO -Highway maintenance – Staffing levels set
<i>Emcon Services Inc. v. British Columbia Government and Service Employees' Union</i> , 2001 CanLII 33184 (BC LRB), <a href="http://canlii.ca/t/261n7">http://canlii.ca/t/261n7</a>	<b>February 20, 2001</b> – ESO – Highway maintenance

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<p><b><i>West Kootenay Power Ltd. v. International Brotherhood of Electrical Workers, Local 213</i></b>, 2001 CanLII 32944 (BC LRB), <a href="http://canlii.ca/t/260s3">http://canlii.ca/t/260s3</a></p>	<p><b>March 27, 2001</b> – ESO for Electrical Utility</p>
<p><b><i>West Kootenay Power Ltd. v. International Brotherhood of Electrical Workers, Local 213</i></b>, 2001 CanLII 33224 (BC LRB), <a href="http://canlii.ca/t/2630q">http://canlii.ca/t/2630q</a></p>	<p><b>May 10, 2001</b> – Interpretation of ESO – “Power line extensions” – Does not include a “drop service”</p>
<p><b><i>Western Pacific Marine Ltd. v. Canadian Merchant Service Guild</i></b>, 2001 CanLII 33290 (BC LRB), <a href="http://canlii.ca/t/26331">http://canlii.ca/t/26331</a></p>	<p><b>June 28, 2001</b> – Essential Service Order for ferry service</p>
<p><b><i>Oak Bay (District) v. Canadian Union of Public Employees, Local 374</i></b>, 2001 CanLII 33310 (BC LRB), <a href="http://canlii.ca/t/2633p">http://canlii.ca/t/2633p</a></p>	<p><b>July 19, 2001</b> – ESO – Municipal – Payment of daily rate for Union Headquarters – Outside contractors</p>
<p><b><i>Colwood (City) v. Canadian Union of Public Employees, Local 374</i></b>, 2001 CanLII 33311 (BC LRB), <a href="http://canlii.ca/t/2633q">http://canlii.ca/t/2633q</a></p>	<p><b>July 19, 2001</b> – ESO – City of Colwood</p>
<p><b><i>Western Pacific Marine Ltd. v. Canadian Merchant Service Guild</i></b>, 2001 CanLII 33065 (BC LRB), <a href="http://canlii.ca/t/260x5">http://canlii.ca/t/260x5</a></p>	<p><b>August 31, 2001</b> – Ferry Service – Request to amend Order – Order amended</p>
<p><b><i>British Columbia Public School Employers' Association v. British Columbia Teachers' Federation</i></b>, 2001 CanLII 33107 (BC LRB), <a href="http://canlii.ca/t/260zk">http://canlii.ca/t/260zk</a></p>	<p><b>October 19, 2001</b> – Teachers – Designation of essential services - Phases</p>
<p><b><i>British Columbia Public School Employers' Association v. British Columbia Teachers' Federation</i></b>, 2001 CanLII 32874 (BC LRB), <a href="http://canlii.ca/t/25xxn">http://canlii.ca/t/25xxn</a></p>	<p><b>November 20, 2001</b> – Essential Services Order – School system – Deployment of managers for supervision</p>
<p><b><i>British Columbia Public School Employers' Association v. British Columbia Teachers' Federation</i></b>, 2001 CanLII 32918 (BC LRB), <a href="http://canlii.ca/t/25z04">http://canlii.ca/t/25z04</a></p>	<p><b>December 19, 2001</b> – ESO for withdrawal of extra-curricular activities</p>
<p><b><i>British Columbia Public School Employers' Association v. British Columbia Teachers' Federation</i></b>, 2002 CanLII 53398 (BC LRB), <a href="http://canlii.ca/t/25z1g">http://canlii.ca/t/25z1g</a></p>	<p><b>January 27, 2002</b> – ESO for Phase 2 of job action – Day of Protest – Interim Order</p>

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<p><b><i>British Columbia Public School Employers' Association v. British Columbia Teachers' Federation</i></b>, 2002 CanLII 52854 (BC LRB), <a href="http://canlii.ca/t/20s33">http://canlii.ca/t/20s33</a></p>	<p><b>May 23, 2002</b> – Mootness – ESO Application – Legislation ended labour dispute – Board policy</p>
<p><b><i>Deltassist Family and Community Services Society v. Health Sciences Association of British Columbia</i></b>, 2002 CanLII 52756 (BC LRB), <a href="http://canlii.ca/t/20rzt">http://canlii.ca/t/20rzt</a></p>	<p><b>June 28, 2002</b> – Residential Receiving and Assessment Program – In-home Youth Care and Respite – Essential Service Designation Levels and Deployment of Managers</p>
<p><b><i>Simon Fraser University v. Bricklayers, Masons &amp; Terrazzo Workers' International Union, Local No. 1</i></b>, 2003 CanLII 62902 (BC LRB), <a href="http://canlii.ca/t/20wml">http://canlii.ca/t/20wml</a></p>	<p><b>January 31, 2003</b> – Designation – University – Central heating and cooling plants – Ethical and humane treatment of Animals</p>
<p><b><i>University of British Columbia v. Canadian Union of Public Employees, Local 2278</i></b>, 2003 CanLII 62972 (BC LRB), <a href="http://canlii.ca/t/20wpc">http://canlii.ca/t/20wpc</a></p>	<p><b>February 7, 2003</b> – Designation Order - UBC</p>
<p><b><i>British Columbia Ferry Services Inc. v. B. C. Ferry and Marine Workers' Union</i></b>, 2003 CanLII 62840 (BC LRB), <a href="http://canlii.ca/t/20qnf">http://canlii.ca/t/20qnf</a></p>	<p><b>November 7, 2003</b> – Intervenor application in ESO - Refused</p>
<p><b><i>British Columbia Ferry Services Inc. v. B. C. Ferry and Marine Workers' Union</i></b>, 2003 CanLII 62719 (BC LRB), <a href="http://canlii.ca/t/20qjd">http://canlii.ca/t/20qjd</a></p>	<p><b>November 28, 2003</b> – Essential service levels and Order – Ferry Services</p>
<p><b><i>Corporation of the Village of Masset v. Canadian Union of Public Employees, Local 105-03</i></b>, 2004 CanLII 65539 (BC LRB), <a href="http://canlii.ca/t/20pd9">http://canlii.ca/t/20pd9</a></p>	<p><b>March 19, 2004</b> – ESO – Village of Masset</p>
<p><b><i>Nelson (City) v. Canadian Union of Public Employees, Local 339</i></b>, 2004 CanLII 65404 (BC LRB), <a href="http://canlii.ca/t/20nvx">http://canlii.ca/t/20nvx</a></p>	<p><b>June 4, 2004</b> – ESO - Municipal</p>

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<p><i>Merritt (City) v. Canadian Union of Public Employees, Local 900</i>, 2004 CanLII 4265 (BC LRB), <a href="http://canlii.ca/t/1hjv3">http://canlii.ca/t/1hjv3</a></p>	<p><b>July 7, 2004</b> – ESO – Sewage &amp; Water normal staff levels – Reduced number of Clerk Typist in RCMP office – Obtain security clearance for Manager</p>
<p><i>Cache Creek (Village) v. International Union of Operating Engineers, Local 115</i>, 2004 CanLII 48814 (BC LRB), <a href="http://canlii.ca/t/1jj22">http://canlii.ca/t/1jj22</a></p>	<p><b>December 17, 2004</b> – ESO - Municipal</p>
<p><i>Whistler (Resort Municipality) v. Canadian Union of Public Employees, Local 2010</i>, 2005 CanLII 4180 (BC LRB), <a href="http://canlii.ca/t/1jtqb">http://canlii.ca/t/1jtqb</a></p>	<p><b>February 18, 2005</b> – ESO for waste water treatment plant, utilities and fire services</p>
<p><i>Whistler (Resort Municipality) v. Canadian Union of Public Employees, Local 2010</i>, 2005 CanLII 18790 (BC LRB), <a href="http://canlii.ca/t/1kwsk">http://canlii.ca/t/1kwsk</a></p>	<p><b>May 31, 2005</b> – Amendment of ESO for wastewater treatment, water supply, storage &amp; distribution – Order attached</p>
<p><i>Whistler (Municipality) v. Canadian Union of Public Employees, Local 2010</i>, 2005 CanLII 26114 (BC LRB), <a href="http://canlii.ca/t/117lk">http://canlii.ca/t/117lk</a></p>	<p><b>July 15, 2005</b> – Amending ESO to address resignation and hiring of management exclusion</p>
<p><i>Teck Cominco Metals Ltd. v. United Steelworkers of America, Locals 480 and 9705</i>, 2005 CanLII 26113 (BC LRB), <a href="http://canlii.ca/t/117lj">http://canlii.ca/t/117lj</a></p>	<p><b>July 15, 2005</b> – ESO – Water supply and treatment – Company fire department – Environmental issues</p>
<p><i>British Columbia Public School Employers' Association v. British Columbia Teachers' Federation</i>, 2005 CanLII 36127 (BC LRB), <a href="http://canlii.ca/t/1lr33">http://canlii.ca/t/1lr33</a></p>	<p><b>September 30, 2005</b> – Application to vary ESO – Monitoring attendance is a safety issue – Must continue to perform in usual manner</p>
<p><i>British Columbia Public School Employers' Association v. British Columbia Teachers' Federation</i>, 2005 CanLII 40120 (BC LRB), <a href="http://canlii.ca/t/1lwvx">http://canlii.ca/t/1lwvx</a></p>	<p><b>November 2, 2005</b> – Interim order to prevent BCTF from engaging in strike activity in breach of ESO</p>

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<p><b><i>Terasen Gas Inc. v. International Brotherhood of Electrical Workers, Local 213</i></b>, 2006 CanLII 28060 (BC LRB), <a href="http://canlii.ca/t/1p4cq">http://canlii.ca/t/1p4cq</a></p>	<p><b>July 28, 2006</b> – Deployment of managers – Emergency work – Report on deployment of managers</p>
<p><b><i>Central Heat Distribution Limited v. International Union of Operating Engineers, Local No. 882</i></b>, 2007 CanLII 2040 (BC LRB), <a href="http://canlii.ca/t/1qdwz">http://canlii.ca/t/1qdwz</a></p>	<p><b>January 31, 2007</b> – Public utility – Heat supplier – Safety regulation respecting operation of boilers – Request for amendment to staffing levels – No change ordered</p>
<p><b><i>Ucluelet (District) v. Canadian Union of Public Employees, Local 118</i></b>, 2007 CanLII 5088 (BC LRB), <a href="http://canlii.ca/t/1qn22">http://canlii.ca/t/1qn22</a></p>	<p><b>February 12, 2007</b> – ESO - Municipal</p>
<p><b><i>Argo Road Maintenance (North Okanagan) Inc. v. B.C. Government and Service Employees' Union</i></b>, 2007 CanLII 13147 (BC LRB), <a href="http://canlii.ca/t/1r7q4">http://canlii.ca/t/1r7q4</a></p>	<p><b>April 16, 2007</b> – ESO – Highway maintenance</p>
<p><b><i>VSA Highway Maintenance Ltd. v. B.C. Government and Service Employees' Union</i></b>, 2007 CanLII 14149 (BC LRB), <a href="http://canlii.ca/t/1r9fc">http://canlii.ca/t/1r9fc</a></p>	<p><b>April 19, 2007</b> – ESO – Highway maintenance</p>
<p><b><i>Argo Road Maintenance (North Okanagan) Inc. v. B.C. Government and Service Employees' Union</i></b>, 2007 CanLII 14150 (BC LRB), <a href="http://canlii.ca/t/1r9fd">http://canlii.ca/t/1r9fd</a></p>	<p><b>April 24, 2007</b> – Highway maintenance – Designation of Essential Services – Detailed reasons</p>
<p><b><i>Mainroad South Island Contracting Ltd. v. B.C. Government and Service Employees' Union</i></b>, 2007 CanLII 15457 (BC LRB), <a href="http://canlii.ca/t/1rc2r">http://canlii.ca/t/1rc2r</a></p>	<p><b>May 4, 2007</b> – ESO – Highway maintenance</p>
<p><b><i>VSA Highway Maintenance Ltd. v. B.C. Government and Service Employees' Union</i></b>, 2007 CanLII 19105 (BC LRB), <a href="http://canlii.ca/t/1rltn">http://canlii.ca/t/1rltn</a></p>	<p><b>May 23, 2007</b> – Request to amend Order to permit name request for workers – Refused – Non-payment of workers – Obey now – Grieve later</p>

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<p><b><i>VSA Highway Maintenance Ltd. v. B.C. Government and Service Employees' Union</i></b>, 2007 CanLII 19107 (BC LRB), <a href="http://canlii.ca/t/1rltq">http://canlii.ca/t/1rltq</a></p>	<p><b>May 25, 2007</b> – OT rates apply for call back outside of regular scheduled shift – Non-payment of wages for essential service shifts cancelled by Employer – Pay depends on reason for cancellation – Union caused cancellation is refusal to work, not lay-off – Union supplied higher qualified operators – Pay at rate for position worked – Location of trailer at multi-employer site – Defining essential work</p>
<p><b><i>Emcon Services Inc. v. B.C. Government and Service Employees' Union</i></b>, 2007 CanLII 22433 (BC LRB), <a href="http://canlii.ca/t/1rt7c">http://canlii.ca/t/1rt7c</a></p>	<p><b>June 18, 2007</b> – ESO – Highway maintenance</p>
<p><b><i>Lakes District Maintenance Ltd. v. B.C. Government and Service Employees' Union</i></b>, 2007 CanLII 24155 (BC LRB), <a href="http://canlii.ca/t/1rwx8">http://canlii.ca/t/1rwx8</a></p>	<p><b>June 28, 2007</b> – ESO for highway maintenance with schedules attached</p>
<p><b><i>Vancouver (City) v. Canadian Union of Public Employees Local 15</i></b>, 2007 CanLII 25630 (BC LRB), <a href="http://canlii.ca/t/1s0rz">http://canlii.ca/t/1s0rz</a></p>	<p><b>July 3, 2007</b> – Civic government – Application to vary Global Order</p>
<p><b><i>VSA Highway Maintenance Ltd. v. B.C. Government and Service Employees' Union</i></b>, 2007 CanLII 27558 (BC LRB), <a href="http://canlii.ca/t/1s3n7">http://canlii.ca/t/1s3n7</a></p>	<p><b>July 10, 2007</b> – Ferry Service – First Nation granted interested party status – Union request to reduce service – Parties ordered to provide emergency ferry service – Employer directed to include task code on deployment reports</p>
<p><b><i>Yellowhead Road &amp; Bridge (North Peace) Ltd.</i></b>, 2007 CanLII 27562 (BC LRB), <a href="http://canlii.ca/t/1s3nc">http://canlii.ca/t/1s3nc</a></p>	<p><b>July 13, 2007</b> – ESO for highway maintenance</p>
<p><b><i>Vancouver (City) v. Canadian Union of Public Employees Local 15</i></b>, 2007 CanLII 28493 (BC LRB), <a href="http://canlii.ca/t/1s6p8">http://canlii.ca/t/1s6p8</a></p>	<p><b>July 16, 2007</b> – Designation of essential services – Municipal social services, Corporate Services and Emergency Operations Centre</p>
<p><b><i>VSA Highway Maintenance Ltd. v. B.C. Government and Service Employees' Union</i></b>, 2007 CanLII 28497 (BC LRB), <a href="http://canlii.ca/t/1s6pd">http://canlii.ca/t/1s6pd</a></p>	<p><b>July 19, 2007</b> – ESO - Highway maintenance</p>



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<p><i>Corporation of Delta v. Canadian Union of Public Employees, Local 454</i>, 2007 CanLII 29931 (BC LRB), <a href="http://canlii.ca/t/1s9dw">http://canlii.ca/t/1s9dw</a></p>	<p><b>July 26, 2007</b> – ESO – City of Delta</p>
<p><i>Delta Municipal Police Board v. Canadian Union of Public Employees, Local 454</i>, 2007 CanLII 29934 (BC LRB), <a href="http://canlii.ca/t/1s9f0">http://canlii.ca/t/1s9f0</a></p>	<p><b>July 27, 2007</b> – ESO – Delta Municipal Police Board</p>
<p><i>Vsa Highway Maintenance Ltd. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 31403 (BC LRB), <a href="http://canlii.ca/t/1sfxd">http://canlii.ca/t/1sfxd</a></p>	<p><b>July 31, 2007</b> – ESO – Highway maintenance</p>
<p><i>Emcon Services Inc. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 32056 (BC LRB), <a href="http://canlii.ca/t/1sh8k">http://canlii.ca/t/1sh8k</a></p>	<p><b>August 9, 2007</b> – Use of replacement workers during strike – Declaration of breach – No damages ordered</p>
<p><i>Mainroad Howe Sound Contracting Ltd. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 32055 (BC LRB), <a href="http://canlii.ca/t/1sh8j">http://canlii.ca/t/1sh8j</a></p>	<p><b>August 9, 2007</b> – ESO – Highway maintenance</p>
<p><i>Mainroad Howe Sound Contracting Ltd. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 33720 (BC LRB), <a href="http://canlii.ca/t/1sl54">http://canlii.ca/t/1sl54</a></p>	<p><b>August 13, 2007</b> – Road maintenance – Designation – Console operators at Control and Dispatch on Lions Gate Bridge – 100% designation – Management deployment</p>
<p><i>Mainroad South Island Contracting Ltd. v. B. C. Government And Service Employees' Union</i>, 2007 CanLII 33726 (BC LRB), <a href="http://canlii.ca/t/1sl5b">http://canlii.ca/t/1sl5b</a></p>	<p><b>August 17, 2007</b> – Picketing on highways – Contracted services – ESO</p>
<p><i>Argo Road Maintenance (North Okanagan) Inc. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 34831 (BC LRB), <a href="http://canlii.ca/t/1sn6n">http://canlii.ca/t/1sn6n</a></p>	<p><b>August 17, 2007</b> – ESO – Highway maintenance – Schedules attached</p>
<p><i>Vsa Highway Maintenance Ltd. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 35977 (BC LRB), <a href="http://canlii.ca/t/1sr0q">http://canlii.ca/t/1sr0q</a></p>	<p><b>August 29, 2007</b> – ESO – Highway maintenance -</p>
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<p><i>Yellowhead Road &amp; Bridge (North Peace) Ltd. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 40487 (BC LRB), <a href="http://canlii.ca/t/1t2pl">http://canlii.ca/t/1t2pl</a></p>	<p><b>September 24, 2007</b> – ESO for highway maintenance</p>
<p><i>Compass Group Canada (Health Services) Ltd. v. Sodexo MS Canada Limited</i>, 2009 CanLII 14740 (BC LRB), <a href="http://canlii.ca/t/230mc">http://canlii.ca/t/230mc</a></p>	<p><b>April 1, 2009</b> – Board, but not employer, can require managers hired after notice to bargain to perform bargaining unit work – Interplay between Essential Service Order and anti-replacement worker provisions of Code</p>
<p><i>Kimberley (City) v. United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, Local No. 1-405</i>, 2009 CanLII 37837 (BC LRB), <a href="http://canlii.ca/t/24nkp">http://canlii.ca/t/24nkp</a></p>	<p><b>July 13, 2009</b> – ESO – City of Kimberley</p>
<p><i>Compass Group Canada (Health Services) Ltd. v. Sodexo MS Canada Limited</i>, 2009 CanLII 52935 (BC LRB), <a href="http://canlii.ca/t/25z3s">http://canlii.ca/t/25z3s</a></p>	<p><b>September 25, 2009</b> – Reversed 2009 CanLII 14740 – Board can direct employer to require managers hired subsequent to notice to bargain to perform essential services</p>
<p><i>MVT Canadian Bus, Inc. v. Amalgamated Transit Union, Local 1724</i>, 2009 CanLII 57400 (BC LRB), <a href="http://canlii.ca/t/268jq">http://canlii.ca/t/268jq</a></p>	<p><b>October 16, 2009</b> – ESO – HandyDart service</p>
<p><i>Houston (District) v. Canadian Union of Public Employees, Local 2086</i>, 2010 CanLII 9818 (BC LRB), <a href="http://canlii.ca/t/28dm1">http://canlii.ca/t/28dm1</a></p>	<p><b>March 3, 2010</b> – ESO – Municipal operations</p>
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<p><i>Community Social Services Employers' Association v. Community Social Services Bargaining Association</i>, 2011 CanLII 7604 (BC LRB), <a href="http://canlii.ca/t/2fsgp">http://canlii.ca/t/2fsgp</a></p>	<p><b>February 11, 2011</b> – Deployment – Hours of work – Inclusion of Transition Houses, Crisis Lines and Child Care in ESA</p>



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<p><i>Community Social Services Employers' Association v. Community Social Services Bargaining Association</i>, 2011 CanLII 19324 (BC LRB), <a href="http://canlii.ca/t/fkzbv">http://canlii.ca/t/fkzbv</a></p>	<p><b>April 4, 2011</b> – Designation – Inclusion of Transition Houses, Crisis Line and Child Care in ES Order – 60 hour deployment of managers required</p>
<p><i>Community Social Services Employers' Association of British Columbia v Community Social Services Bargaining Association of Unions</i>, 2011 CanLII 36850 (BC LRB), <a href="http://canlii.ca/t/fm0w8">http://canlii.ca/t/fm0w8</a></p>	<p><b>June 22, 2011</b> – Process for negotiating Essential Services Order</p>
<p><i>Community Social Services Employers' Association of British Columbia v Community Social Services Bargaining Association of Unions</i>, 2011 CanLII 49026 (BC LRB), <a href="http://canlii.ca/t/fmm13">http://canlii.ca/t/fmm13</a></p>	<p><b>August 5, 2011</b> – Community Social Services - Directions on provision of strike Headquarters</p>
<p><i>Community Social Services Employers' Association v Community Social Services Bargaining Association</i>, 2011 CanLII 49035 (BC LRB), <a href="http://canlii.ca/t/fmm1x">http://canlii.ca/t/fmm1x</a></p>	<p><b>August 5, 2011</b> – Essential Service – Community Agency providing counselling for addiction &amp; family issues, physiotherapy, senior's transportation and Meals on Wheels not essential</p>
<p><i>British Columbia Public School Employers' Association v British Columbia Teachers' Federation</i>, 2011 CanLII 49029 (BC LRB), <a href="http://canlii.ca/t/fmm1f">http://canlii.ca/t/fmm1f</a></p>	<p><b>August 5, 2011</b> – ESO – Collection and transmission of student attendance information – Phase 1 – Teacher strike – Ordered to continue</p>
<p><i>British Columbia Public School Employers' Association v British Columbia Teachers' Federation</i>, 2011 CanLII 54116 (BC LRB), <a href="http://canlii.ca/t/fmzbk">http://canlii.ca/t/fmzbk</a></p>	<p><b>September 2, 2011</b> – Controlled strike for teachers – Methodology for determining if strike will cause serious and immediate disruption to the provision of educational services</p>
<p><i>Compass Group Canada (Health Services) Ltd v United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, Local 2009</i>, 2011 CanLII 69297 (BC LRB), <a href="http://canlii.ca/t/fnp96">http://canlii.ca/t/fnp96</a></p>	<p><b>November 1, 2011</b> – Original ESO filed in Court – Parties agree to amend ESO – Board orders ESO to be filed in Court</p>
<p><i>British Columbia Public School Employers' Association v British Columbia Teachers' Federation</i>, 2011 CanLII 69298 (BC LRB), <a href="http://canlii.ca/t/fnp9m">http://canlii.ca/t/fnp9m</a></p>	<p><b>November 1, 2011</b> – Interpretation of ESO – Bus Drop Off and Pick up – Schedule principal, vice-principal and one teacher</p>
<p><i>British Columbia Public School Employers' Association v British Columbia Teachers' Federation</i>, 2011 CanLII 69300 (BC LRB), <a href="http://canlii.ca/t/fnpd3">http://canlii.ca/t/fnpd3</a></p>	<p><b>November 1, 2011</b> – Breach of ES Order alleged - Management refusing to do “struck work” – Order declined</p>

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<p><b><i>British Columbia Labour Relations Board v British Columbia Teachers' Federation</i></b>, 2011 CanLII 77377 (BC LRB), <a href="http://canlii.ca/t/fp4zd">http://canlii.ca/t/fp4zd</a></p>	<p><b>November 29, 2011</b> – Employer seeks variance of ES Order to require teachers to prepare report cards and to pay 15% of total gross salary and benefit costs to employer for engaging in job action - Refused</p>
<p><b><i>British Columbia Public School Employers' Association v British Columbia Teachers' Federation</i></b>, 2011 CanLII 85784 (BC LRB), <a href="http://canlii.ca/t/fppjz">http://canlii.ca/t/fppjz</a></p>	<p><b>December 20, 2011</b> – Reconsideration on ES Order – Reimbursement Variance – Essential services designation agreed to ineffective – Reconsideration refused</p>
<p><b><i>British Columbia Public School Employers' Association v British Columbia Teachers' Federation</i></b>, 2012 CanLII 2810 (BC LRB), <a href="http://canlii.ca/t/fpsj4">http://canlii.ca/t/fpsj4</a></p>	<p><b>January 25, 2012</b> – ESO – Interpretation of provisions relating to exam marking – Deployment of administrators to mark</p>
<p><b><i>Oliver (Town) v Canadian Union of Public Employees, Local 608</i></b>, 2012 CanLII 10867 (BC LRB), <a href="http://canlii.ca/t/fqgjw">http://canlii.ca/t/fqgjw</a></p>	<p><b>March 2, 2012</b> – ESO – Town of Oliver</p>
<p><b><i>Campbell River (City) v Canadian Union of Public Employees, Local 401</i></b>, 2012 CanLII 29824 (BC LRB), <a href="http://canlii.ca/t/frk0x">http://canlii.ca/t/frk0x</a></p>	<p><b>May 17, 2012</b> – Collective agreement concluded prior to final ESO – Issue Moot</p>
<p><b><i>Westbank First Nation Development Co Ltd (Pine Acres Home) v. BC Government and Service Employees' Union</i></b>, 2012 CanLII 34518 (BC LRB), <a href="http://canlii.ca/t/frt2k">http://canlii.ca/t/frt2k</a></p>	<p><b>June 19, 2012</b> – ESO – Nursing home</p>
<p><b><i>Mainroad East Kootenay Contracting Limited Partnership v BC Government and Service Employees Union</i></b>, 2012 CanLII 46152 (BC LRB), <a href="http://canlii.ca/t/fscf0">http://canlii.ca/t/fscf0</a></p>	<p><b>August 15, 2012</b> – ESO – Highway maintenance</p>
<p><b><i>University of Victoria v Canadian Union of Public Employees, Local Union 917</i></b>, 2012 CanLII 49171 (BC LRB), <a href="http://canlii.ca/t/fsjd1">http://canlii.ca/t/fsjd1</a></p>	<p><b>August 31, 2012</b> – Food services to students in residences not essential – University global order attached</p>
<p><b><i>Insurance Corporation of British Columbia v Canadian Office and Professional Employees Union</i></b>, Local 378, 2012 CanLII 50596 (BC LRB), <a href="http://canlii.ca/t/fsnzr">http://canlii.ca/t/fsnzr</a></p>	<p><b>September 4, 2012</b> – Request for Order permitting filing of ESO in Court denied</p>

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<p><i>Thompson Rivers University v Canadian Union of Public Employees, Local 4879</i>, 2012 CanLII 58073 (BC LRB), <a href="http://canlii.ca/t/ft2br">http://canlii.ca/t/ft2br</a></p>	<p><b>September 28, 2012</b> – ESO - University</p>
<p><i>University of Northern British Columbia v Canadian Union of Public Employees</i>, Local 3799, 2012 CanLII 58074 (BC LRB), <a href="http://canlii.ca/t/ft2bs">http://canlii.ca/t/ft2bs</a></p>	<p><b>October 1, 2012</b> – ESO – University – Essential services identified</p>
<p><i>Royal Roads University v Canadian Union of Public Employees, Local 3886</i>, 2012 CanLII 61688 (BC LRB), <a href="http://canlii.ca/t/ft9nn">http://canlii.ca/t/ft9nn</a></p>	<p><b>October 16, 2012</b> – ESO - University</p>
<p><i>Williams Lake (City) v International Union of Operating Engineers, Local no 882</i>, 2013 CanLII 5249 (BC LRB), <a href="http://canlii.ca/t/fw1rv">http://canlii.ca/t/fw1rv</a></p>	<p><b>February 7, 2013</b> – ESO – City of Williams Lake</p>
<p><i>FortisBC Inc (International Brotherhood of Electrical Workers, Local 213) (Re)</i>, 2013 CanLII 21909 (BC LRB), <a href="http://canlii.ca/t/fx6qc">http://canlii.ca/t/fx6qc</a></p>	<p><b>April 24, 2013</b> – Interim ESO – electrical utility</p>
<p><i>Corporation of the District of Sechelt v BC Government and Service Employees' Union</i>, 2013 CanLII 34336 (BC LRB), <a href="http://canlii.ca/t/fz77j">http://canlii.ca/t/fz77j</a></p>	<p><b>June 10, 2013</b> – ESO – Municipal</p>
<p><i>FortisBC Inc v Canadian Office and Professional Employees Union, Local 378</i>, 2013 CanLII 43809 (BC LRB), <a href="http://canlii.ca/t/fzq9z">http://canlii.ca/t/fzq9z</a></p>	<p><b>July 15, 2013</b> – Interpretation of ESO – Deployment of managers and excluded personnel – Use of contractors – Non-essential paper work -</p>
<p><i>FortisBC Inc v Local 213 of the International Brotherhood of Electrical Workers</i>, 2013 CanLII 55463 (BC LRB), <a href="http://canlii.ca/t/g0b6s">http://canlii.ca/t/g0b6s</a></p>	<p><b>August 20, 2013</b> – Repair of maintenance equipment – Board permitted work to be carried out on vehicles – Employer delayed work – Vehicle removed from Board Order</p>
<p><i>FortisBC Inc (Re)</i>, 2013 CanLII 61830 (BC LRB), <a href="http://canlii.ca/t/g0kdl">http://canlii.ca/t/g0kdl</a></p>	<p><b>September 13, 2013</b> – Deployment of managers to perform essential services – 60 hour minimum &amp; standby</p>
<p><i>FortisBC Inc (Re)</i>, 2013 CanLII 61836 (BC LRB), <a href="http://canlii.ca/t/g0kbt">http://canlii.ca/t/g0kbt</a></p>	<p><b>September 13, 2013</b> – ESO – Electrical utility</p>
<p><i>Fortisbc Inc v Local 213 of The International Brotherhood of Electrical Workers</i>, 2013 CanLII 68701 (BC LRB), <a href="http://canlii.ca/t/g1ml8">http://canlii.ca/t/g1ml8</a></p>	<p><b>October 18, 2013</b> – Interpreting Board ESOs – Original Order replaced</p>

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<p><i>FortisBC Inc v Local 213 of The International Brotherhood of Electrical Workers</i>, 2013 CanLII 76679 (BC LRB), <a href="http://canlii.ca/t/g233k">http://canlii.ca/t/g233k</a></p>	<p><b>November 27, 2013</b> – Claim for vacation pay during lockout – Board declines to decide matter – Defer to arbitration</p>
<p><i>FortisBC Inc v Local 213 of the International Brotherhood of Electrical Workers</i>, 2013 CanLII 82678 (BC LRB), <a href="http://canlii.ca/t/g2cff">http://canlii.ca/t/g2cff</a></p>	<p><b>December 9, 2013</b> – ESO – Electrical system – Emergency Response, Operation and Restoration of Services</p>
<p><i>Prince George (City) v Canadian Union of Public Employees, Local 399</i>, 2013 CanLII 82564 (BC LRB), <a href="http://canlii.ca/t/g2cg7">http://canlii.ca/t/g2cg7</a></p>	<p><b>December 13, 2013</b> – Fire services continued at 100%</p>
<p><i>The Corporation of the City of White Rock v Canadian Union of Public Employees, Local 402</i>, 2014 CanLII 18510 (BC LRB), <a href="http://canlii.ca/t/g6ktx">http://canlii.ca/t/g6ktx</a></p>	<p><b>April 15, 2014</b> – ESO for Essential City Services</p>
<p><i>British Columbia Public School Employers' Association v British Columbia Teachers' Federation</i>, 2014 CanLII 29481 (BC LRB), <a href="http://canlii.ca/t/g79jl">http://canlii.ca/t/g79jl</a></p>	<p><b>June 4, 2014</b> – Strike and lockout activity not in breach of ESO</p>
<p><i>Castlegar (City) v Canadian Union of Public Employees, Local 226</i>, 2014 CanLII 68795 (BC LRB), <a href="http://canlii.ca/t/gfcdd">http://canlii.ca/t/gfcdd</a></p>	<p><b>November 21, 2014</b> – Application to amend ESO order to include snow and ice removal – Address information issues – Order amended</p>
<p><i>Castlegar (City) v Canadian Union of Public Employees, Local 2262</i>, 2014 CanLII 79650 (BC LRB), <a href="http://canlii.ca/t/gfw2m">http://canlii.ca/t/gfw2m</a></p>	<p><b>December 12, 2014</b> – Application to amend ESO – “On call” pay and scheduling for mechanic – No amendment granted</p>
<p><i>Aramark Canada Ltd. v Unite Here, Local 4</i>, 2015 CanLII 3145 (BC LRB), <a href="http://canlii.ca/t/gg4d8">http://canlii.ca/t/gg4d8</a></p>	<p><b>January 26, 2015</b> – City contracted food services to Aramark - Application by City for interested party status in ESA application denied</p>
<p><i>Fortisbc Energy Inc v Canadian Office and Professional Employees Union, Local 378</i>, 2015 CanLII 26011 (BC LRB), <a href="http://canlii.ca/t/gj11m">http://canlii.ca/t/gj11m</a></p>	<p><b>May 5, 2015</b> – ESO – Natural gas utility – Schedule attached</p>
<p><i>Capilano University v Canadian Office and Professional Employees Union, Local 378</i>, 2015 CanLII 28767 (BC LRB), <a href="http://canlii.ca/t/gj7s1">http://canlii.ca/t/gj7s1</a></p>	<p><b>May 28, 2015</b> – Referral to Minister - Dispute poses threat to health, safety or welfare of residents of BC – Counselling services – Biology specimens</p>

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<i>Port Hardy v International Union of Operating Engineers, Local no. 115</i> , 2015 CanLII 37925 (BC LRB), <a href="http://canlii.ca/t/gjw9q">http://canlii.ca/t/gjw9q</a>	<b>June 30, 2015</b> – ESO – Water and waste water – Schedules attached
<i>Fort St. John v B.C. Government and Service Employees' Union</i> , 2015 CanLII 41261 (BC LRB), <a href="http://canlii.ca/t/gk4pz">http://canlii.ca/t/gk4pz</a>	<b>July 13, 2015</b> – ESO – Fort St. John – Schedule attached