

Applications Received

2/3/2025 11:34

**Matter Accepted Date Range:** 1/25/2025 to 2/2/2025  
**Location:** All  
**Matter Type:** Commencement  
**Act(s):** All

**Applicant(s):** CL-00367 Health Sciences Association of Alberta

**Application No:** GE-09334-APP-00001 **Application Date:** 1/27/2025

**Process File:** GE-09334 Calgary Vicki Lalonde

**Matter No:** 001 **Matter Accepted Date:** 1/27/2025 **Matter Type:** Commencement

**Section:** LRC-60(3) Duty to Bargain in Good Faith **Act:** Labour Relations Code

Allegation that the Respondent's discontinuation of the Employee Assistance Program ("EAP"), represents the Respondent's bargaining in bad faith and violates Section 60(3) of the Code.

**Matter No:** 002 **Matter Accepted Date:** 1/27/2025 **Matter Type:** Commencement

**Section:** LRC-147(3) Bargaining Period Freeze **Act:** Labour Relations Code

Allegation that the Respondent's discontinuation of the EAP is the alteration of a term or condition of employment during the collective bargaining freeze period and violates Section 147(3) of the Code.

**Matter No:** 003 **Matter Accepted Date:** 1/27/2025 **Matter Type:** Commencement

**Section:** LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

Allegation that the Respondent's discontinuation of the EAP during bargaining is interfering with the Applicant's ability to represent and effectively bargain a fair agreement for its members, which violates Section 148(1) (a) (ii) of the Code.

**Matter No:** 004 **Matter Accepted Date:** 1/27/2025 **Matter Type:** Commencement

**Section:** LRC-149(1c) Illegal Employer Intimidation **Act:** Labour Relations Code

Allegation that the Respondent's discontinuation of the EAP during bargaining is the Respondent's imposition of a pecuniary penalty that violates Section 149(1)(c) Code.

**Bargaining Relationship:** BR-16609 **Act:** Labour Relations Code

**Employer No:** ER-11701 Christenson Communities Ltd.

**Union No:** CL-00367 Health Sciences Association of Alberta

**Parties:**

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Applicant CL-00367 Health Sciences Association of Alberta

Victor Banfield	Union Contact
Ewa DeFazio	Union Contact

Respondent ER-11701 Christenson Communities Ltd.

Michael Mauro	Employer Contact
Karlee Oltman	Employer Contact

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**Act(s):** All

**Applicant(s):** CL-01785 Mount Royal Staff Association

**Application No:** GE-09335-APP-00001 **Application Date:** 1/27/2025

**Process File:** GE-09335 Calgary Vicki Lalonde

**Matter No:** 001 **Matter Accepted Date:** 1/27/2025 **Matter Type:** Commencement

**Section:** LRC-60(3) Duty to Bargain in Good Faith **Act:** Labour Relations Code

Allegation that the Respondent's refusal to commence bargaining for the next collective agreement is bargaining in bad faith and violates sections 60(1)(a) and 60(1)(b).

**Bargaining Relationship:** BR-19069 **Act:** Labour Relations Code

**Employer No:** ER-07139 The Board of Governors of Mount Royal University

**Union No:** CL-01785 Mount Royal Staff Association

**Parties:**

Applicant CL-01785 Mount Royal Staff Association

Laine Fowler	Union Contact
Cherie Klassen	Lawyer
Michelle LoGullo	Union Contact

Respondent CL-00069 Mount Royal Faculty Association

Derrick Antson	Union Contact
E. Wayne Benedict	Lawyer
Brenda Lang	Union Contact

Respondent ER-07139 The Board of Governors of Mount Royal University

Shelley Jickling	Employer Contact
Jackie Laviolette	Lawyer
Tim Rahilly	Employer Contact

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**Applicant(s):** CL-01087 Amalgamated Transit Union, Local No. 569

**Application No:** GE-09336-APP-00001      **Application Date:** 1/28/2025

**Process File:** GE-09336      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 1/28/2025      **Matter Type:** Commencement

**Section:** LRC-60(3)      Duty to Bargain in Good Faith      **Act:** Labour Relations Code

Allegation that The City of Edmonton breached s. 60(1)(a) & (b) by failing to bargain in good faith and make every reasonable effort to enter into a collective agreement by placing a precondition on bargaining and by refusing to meet and bargain with ATU at the appointed time and date.

**Matter No:** 002      **Matter Accepted Date:** 1/28/2025      **Matter Type:** Commencement

**Section:** LRC-148(1a1)      Employer Union Involvement      **Act:** Labour Relations Code

Allegation that The City of Edmonton breached s. 148(1)(a)(i) and (ii) by dictating to ATU who may or may not be present with them as advisors for collective agreement bargaining.

**Matter No:** 003      **Matter Accepted Date:** 1/28/2025      **Matter Type:** Commencement

**Section:** LRC-148(1a2)      Employer Interference      **Act:** Labour Relations Code

Allegation that The City of Edmonton breached s. 148(1)(a)(i) and (ii) by dictating to ATU who may or may not be present with them as advisors for collective agreement bargaining.

**Bargaining Relationship:** BR-00233      **Act:** Labour Relations Code

**Employer No:** ER-00064 The City of Edmonton

**Union No:** CL-01087 Amalgamated Transit Union, Local No. 569

**Parties:**

Applicant CL-01087 Amalgamated Transit Union, Local No. 569

Steve Bradshaw      Union Contact

Patrick Nugent      Lawyer

Respondent ER-00064 The City of Edmonton

Carrie Hotton-MacDonald      Employer Contact

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Raylene Y. Palichuk, K.C.

Lawyer

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**Applicant(s):** CL-01173 Canadian Union of Public Employees, Local 2133

**Application No:** GE-09337-APP-00001 **Application Date:** 1/28/2025

**Process File:** GE-09337 Edmonton Dan Galdamez

**Matter No:** 001 **Matter Accepted Date:** 1/28/2025 **Matter Type:** Commencement

**Section:** LRC-12(4ch) Reconsideration - Change **Act:** Labour Relations Code

Request for the Board reconsider Certificates No 348-2000, 349-2000, 350-2000, 254-2000, and consolidate them under one certificate.

**Matter No:** 002 **Matter Accepted Date:** 1/28/2025 **Matter Type:** Commencement

**Section:** LRC-45 Modification of Certificate **Act:** Labour Relations Code

Request for the Board to modify Certificate Nos. 254-2000, 348-2000, 349-2000, and 350-2000, and consolidate them into one, as the certificates no longer appropriately describe the circumstances of bargaining between the parties.

**Bargaining Relationship:** BR-13087 **Act:** Labour Relations Code

**Employer No:** ER-00738 Livingstone Range School Division No. 68

**Union No:** CL-01173 Canadian Union of Public Employees, Local 2133

**Bargaining Relationship:** BR-13209 **Act:** Labour Relations Code

**Employer No:** ER-00738 Livingstone Range School Division No. 68

**Union No:** CL-01173 Canadian Union of Public Employees, Local 2133

**Bargaining Relationship:** BR-13210 **Act:** Labour Relations Code

**Employer No:** ER-00738 Livingstone Range School Division No. 68

**Union No:** CL-01173 Canadian Union of Public Employees, Local 2133

**Act(s):** All

Richard Feller

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**Applicant(s):** CL-00364 Miscellaneous Employees, Teamsters Local Union No. 987 of Alberta

**Application No:** GE-09338-APP-00001      **Application Date:** 1/28/2025

**Process File:** GE-09338      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 1/28/2025      **Matter Type:** Commencement

**Section:** LRC-147(1)      Pre-Certification Freeze      **Act:** Labour Relations Code

Allegation that the Employer violated the pre-certification freeze by promising pay increases to employees affected by the Union's certification application and by reinstating a previously discontinued fund for employee social events.

**Matter No:** 002      **Matter Accepted Date:** 1/28/2025      **Matter Type:** Commencement

**Section:** LRC-148(1a1)      Employer Union Involvement      **Act:** Labour Relations Code

Allegation that the Employer has interfered in the formation of the Union by promising pay increases to employees and by reinstating a previously discontinued fund for employee social events during the Union's certification application.

**Matter No:** 003      **Matter Accepted Date:** 1/28/2025      **Matter Type:** Commencement

**Section:** LRC-148(1a2)      Employer Interference      **Act:** Labour Relations Code

Allegation that the Employer has interfered in the representation of employees by the Union by promising pay increases to employees and by reinstating a previously discontinued fund for employee social events during the Union's certification application.

**Bargaining Relationship:** BR-19325      **Act:** Labour Relations Code

**Employer No:** ER-12956 Carmacks Maintenance Services LTD.

**Union No:** CL-00364 Miscellaneous Employees, Teamsters Local Union No. 987 of Alberta

**Parties:**

Applicant CL-00364 Miscellaneous Employees, Teamsters Local Union No. 987 of Alberta

Clayton H. Cook

Lawyer

Preston Quintin

Union Contact

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Respondent ER-12956 Carmacks Maintenance Services LTD.

John Gilmore

Lawyer

Palak Kaur

Employer Contact

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**Act(s):** All

**Applicant(s):** ER-00064 The City of Edmonton

**Application No:** GE-09339-APP-00001 **Application Date:** 1/29/2025

**Process File:** GE-09339 Edmonton Patricia Lafave

**Matter No:** 001 **Matter Accepted Date:** 1/29/2025 **Matter Type:** Commencement

**Section:** LRC-16(3) Reference of a difference **Act:** Labour Relations Code

Reference of a difference application to resolve a difference between the parties regarding the application of ss. 60 and 61 of the Code and the attendance of external attendees.

**Bargaining Relationship:** BR-00233 **Act:** Labour Relations Code

**Employer No:** ER-00064 The City of Edmonton

**Union No:** CL-01087 Amalgamated Transit Union, Local No. 569

**Parties:**

Applicant ER-00064 The City of Edmonton

Jeffrey D. Fitzgerald Lawyer

Raylene Y. Palichuk, K.C. Lawyer

Respondent CL-01087 Amalgamated Transit Union, Local No. 569

Steve Bradshaw Union Contact

Patrick Nugent Lawyer

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**Act(s):** All

**Applicant(s):** CL-00343 Amalgamated Transit Union, Local No. 583

**Application No:** GE-09340-APP-00001 **Application Date:** 1/29/2025

**Process File:** GE-09340 Edmonton Patricia Lafave

**Matter No:** 001 **Matter Accepted Date:** 1/29/2025 **Matter Type:** Commencement

**Section:** LRC-16(1) Non-Specific UFLP **Act:** Labour Relations Code

Allegation that the Employer has altered the terms or conditions of employment, or rights or privileges of employees that may have the effect of destabilizing bargaining and damaging member support for ATU.

**Matter No:** 002 **Matter Accepted Date:** 1/29/2025 **Matter Type:** Commencement

**Section:** LRC-147(3) Bargaining Period Freeze **Act:** Labour Relations Code

An ULP complaint brought by the Amalgamated Transit Union, Local No. 583 alleging that The City of Calgary breached section 147(3) of the Code by changing the terms and conditions of employment during the freeze period.

**Bargaining Relationship:** BR-16744 **Act:** Labour Relations Code

**Employer No:** ER-05396 The City of Calgary

**Union No:** CL-00343 Amalgamated Transit Union, Local No. 583

**Parties:**

Applicant CL-00343 Amalgamated Transit Union, Local No. 583

Adam Cembrowski	Lawyer
Michael Mahar	Union Contact

Respondent ER-05396 The City of Calgary

Rebecca Andersen	Lawyer
David Duckworth	Employer Contact
Mark van der Leest	Employer Contact

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**Act(s):** All

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**Applicant(s):** CL-02454 Canadian Union of Public Employees, Local 5543  
**Application No:** SL-01552-APP-00001 **Application Date:** 1/29/2025  
**Process File:** SL-01552 Edmonton Graham Baker

**Matter No:** 001 **Matter Accepted Date:** 1/29/2025 **Matter Type:** Commencement

**Section:** LRC-76(1a) Strike Vote **Act:** Labour Relations Code

Application for a Board supervised strike vote affecting approximately 433 employees covered under Certificate No. C2224-2024.

**Bargaining Relationship:** BR-19101 **Act:** Labour Relations Code

**Employer No:** ER-01735 Parkland School Division No. 70

**Union No:** CL-02454 Canadian Union of Public Employees, Local 5543

**Parties:**

Applicant CL-02454 Canadian Union of Public Employees, Local 5543

Carlos Capurro Union Contact

Respondent ER-01735 Parkland School Division No. 70

Amy Goerzen Employer Contact

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**Matter Type:** Commencement  
**Act(s):** All

**Applicant(s):** CL-01098 Canadian Union of Public Employees, Local 40

**Application No:** SL-01553-APP-00001 **Application Date:** 1/29/2025

**Process File:** SL-01553 Edmonton Graham Baker

**Matter No:** 001 **Matter Accepted Date:** 1/29/2025 **Matter Type:** Commencement

**Section:** LRC-76(1a) Strike Vote **Act:** Labour Relations Code

Application for a Board supervised strike vote affecting approximately 827 employees covered under Certificate No. RC-525-92.

**Bargaining Relationship:** BR-04124 **Act:** Labour Relations Code

**Employer No:** ER-04807 Calgary School District No. 19

**Union No:** CL-01098 Canadian Union of Public Employees, Local 40

**Parties:**

Applicant CL-01098 Canadian Union of Public Employees, Local 40

Jacqueline Roe Union Contact

Respondent ER-04807 Calgary School District No. 19

Crystal Tobin Employer Contact

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**Applicant(s):** CL-02339 Canadian Union of Public Employees, Local 5040

**Application No:** SL-01554-APP-00001 **Application Date:** 1/29/2025

**Process File:** SL-01554 Edmonton Graham Baker

**Matter No:** 001 **Matter Accepted Date:** 1/29/2025 **Matter Type:** Commencement

**Section:** LRC-76(1a) Strike Vote **Act:** Labour Relations Code

Application for a Board supervised strike vote affecting approximately 311 employees covered under Certificate No. C1950-2021.

**Bargaining Relationship:** BR-17258 **Act:** Labour Relations Code

**Employer No:** ER-00305 The Foothills School Division

**Union No:** CL-02339 Canadian Union of Public Employees, Local 5040

**Parties:**

Applicant CL-02339 Canadian Union of Public Employees, Local 5040

Jacqueline Roe Union Contact

Jody Scott Union Contact

Respondent ER-00305 The Foothills School Division

Drew Chipman Employer Contact

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**Location:** All  
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**Act(s):** All

**Applicant(s):** CL-01166 Canadian Union of Public Employees, Local 520

**Application No:** SL-01555-APP-00001 **Application Date:** 1/29/2025

**Process File:** SL-01555 Edmonton Graham Baker

**Matter No:** 001 **Matter Accepted Date:** 1/29/2025 **Matter Type:** Commencement

**Section:** LRC-76(1a) Strike Vote **Act:** Labour Relations Code

Application for a Board supervised strike vote affecting approximately 361 employees covered under Certificate No. RC-320-92.

**Bargaining Relationship:** BR-04093 **Act:** Labour Relations Code

**Employer No:** ER-08258 Calgary Roman Catholic Separate School District No. 1

**Union No:** CL-01166 Canadian Union of Public Employees, Local 520

**Parties:**

Applicant CL-01166 Canadian Union of Public Employees, Local 520

Jacqueline Roe Union Contact

Respondent ER-08258 Calgary Roman Catholic Separate School District No. 1

Elaine McDonald Employer Contact

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**Applicant(s):** ER-12973 CENTRAL ALBERTA'S SAFE HARBOUR SOCIETY FOR HEALTH AND HOUSING operating as Safe Harbour Society

**Application No:** EA-00287-APP-00001 **Application Date:** 1/30/2025

**Process File:** EA-00287 Edmonton Dan Galdamez

**Matter No:** 001 **Matter Accepted Date:** 1/30/2025 **Matter Type:** Commencement

**Section:** ESC-95(2b) Order Under Division 3 **Act:** Employment Standards Code

Appeal of an Order of Officer brought by CENTRAL ALBERTA'S SAFE HARBOUR SOCIETY FOR HEALTH AND HOUSING operating as Safe Harbour Society affecting Sylvia Downey pursuant section 95(2b) of the Employment Standards Code.

**Parties:**

Affected Party IP-06486 The Director of Employment Standards

Applicant ER-12973 CENTRAL ALBERTA'S SAFE HARBOUR SOCIETY FOR HEALTH AND HOUSING operating as Safe Harbour Society

Sylvia Downey Employer Contact

Respondent Christine Thomas

No Representative Spokesperson

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**Location:** All  
**Matter Type:** Commencement  
**Act(s):** All

**Applicant(s):** CL-01715 Canadian Union of Public Employees, Local 3484

**Application No:** SL-01556-APP-00001 **Application Date:** 1/30/2025

**Process File:** SL-01556 Edmonton Graham Baker

**Matter No:** 001 **Matter Accepted Date:** 1/30/2025 **Matter Type:** Commencement

**Section:** LRC-76(1a) Strike Vote **Act:** Labour Relations Code

Application for a Board supervised strike vote affecting approximately 557 employees covered under Certificate No. 129-2007.

**Bargaining Relationship:** BR-15527 **Act:** Labour Relations Code

**Employer No:** ER-09984 Black Gold Regional Division No. 18

**Union No:** CL-01715 Canadian Union of Public Employees, Local 3484

**Parties:**

Applicant CL-01715 Canadian Union of Public Employees, Local 3484

Denise Jakubowski Union Contact

Respondent ER-09984 Black Gold Regional Division No. 18

Raymond Cable Employer Contact

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**Act(s):** All

**Applicant(s):** ER-07037 Sturgeon School Division No. 24

**Application No:** GE-09341-APP-00001 **Application Date:** 1/31/2025

**Process File:** GE-09341 Edmonton Graham Baker

**Matter No:** 001 **Matter Accepted Date:** 1/31/2025 **Matter Type:** Commencement

**Section:** LRC-84(5) Regulation of Picketing **Act:** Labour Relations Code

Allegation that the Union engaged in illegal picketing at the Employer's workplace.

**Bargaining Relationship:** BR-14948 **Act:** Labour Relations Code

**Employer No:** ER-07037 Sturgeon School Division No. 24

**Union No:** CL-02320 Canadian Union of Public Employees, Local 4625

**Parties:**

Applicant ER-07037 Sturgeon School Division No. 24

Monica M. Bokenfohr	Lawyer
Chantel T. Kassongo, K.C.	Lawyer
Shawna Warren	Employer Contact

Respondent CL-02320 Canadian Union of Public Employees, Local 4625

Amelia Philpott	Lawyer
Aiden Zaretski	Union Contact